

March 10, 2023

Members of the ATA Comp Fund

Dear Members:

You are cordially invited to attend the Annual Meeting of the Membership of the Alabama Trucking Association Workers' Compensation Self Insurance Fund (hereinafter "ATA Comp Fund") scheduled to be held on Saturday, April 15, 2023, at 9:30 a.m. CT at the Hilton Sandestin Beach Golf & Spa, 4000 Sandestin Boulevard, Miramar Beach, Florida 32550 in conjunction with the Alabama Trucking Association's Annual Convention and Meeting. Your Board of Trustees and Management Team look forward to seeing you at the meeting.

As outlined in the Bylaws of the ATA Comp Fund, you will be asked to conduct the necessary business on the following items:

- 1. December 31, 2022, Annual Financial Statement Report
- 2. Trustee elections to the Board for designated terms of service

To satisfy the requirements associated with these items, you will be asked to approve the 2022 Audited Financial Statement Report and elect a slate of three nominees for the Board of Trustees for a three-year term beginning in April 2023. Members of record have the option to vote online, by email, or fax. Instructions for voting by any of these methods are set forth in the attached Proxy Statement.

This matter is of great importance, and we respectfully request that you cast your company's vote as part of the election process. To complete this proxy voting process in a timely manner, we ask that you complete your online vote or return your Proxy Card to our office no later than Friday, April 7, 2023. Your prompt cooperation is appreciated.

On behalf of your Board of Trustees, we thank you for your continued participation and support.

Respectfully submitted,

Kimble & Coaker

Kimble E. Coaker, CPA

President and CEO

Enclosures



NOTICE OF AN ANNUAL MEETING OF THE MEMBERSHIP OF THE ATA COMP FUND

Meeting Date: April 15, 2023

Meeting Place: The Hilton Sandestin Beach Golf Resort & Spa

4000 Sandestin Boulevard Miramar Beach, Florida 32550

The 2023 Annual Meeting of the Members of the Alabama Trucking Association Workers' Compensation Self Insurance Fund (hereinafter "ATA Comp Fund") will be held for conducting the following business items:

- 1. Approve the December 31, 2022, Annual Financial Statement Report.
- 2. Elect three Trustees to the Board for designated terms of service.

Information about the election process to be voted on by the Membership during the Annual Meeting is contained in the enclosed Proxy Statement.

The Board of Trustees has fixed the close of business on March 9, 2023, as the date of record for the determination of authorized Member companies entitled to notification, and the right to vote at the Annual Meeting.

The ATA Comp Fund invites you to attend the meeting in person to participate in this important election process. It is a requirement of the Bylaws that a quorum of at least of 33% of active Member companies (295 companies) be represented in person or by proxy at this meeting. Please promptly review the enclosed Proxy Statement, and then VOTE! Any method chosen to cast your vote is appropriate but voting electronically via the online survey is preferred. Please note if you attend the meeting, you may cast your vote in person even though you have previously voted by proxy.

By Order of the Board of Trustees,

Todd Hager COO and Secretary



Montgomery, Alabama March 10, 2023

Proxy Statement April 15, 2023

GENERAL INFORMATION

This Proxy Statement is being furnished to the Members of the Alabama Trucking Association Workers' Compensation Self Insurance Fund (hereinafter "ATA Comp Fund") in connection with the solicitation of proxies for use in the 2023 Annual Meeting. The enclosed proxy is being solicited by the Board of Trustees. The Board of Trustees has fixed the close of business on March 9, 2023, as the date of record for the determination of authorized Member companies entitled to notification, and the right to vote at this Annual Meeting. The ATA Comp Fund is sending this Proxy Statement and the enclosed Proxy Card to Member companies on March 10, 2023.

VOTING PROCEDURES

Your vote is very important. Members of record may vote by written means via online survey, email, or fax. For your convenience, you will receive an online survey for this voting purpose, and the included Proxy Card contains an email address and fax number that you may use as an alternate to transmit your vote. Voting via the online survey is the quickest and most efficient method for the ATA Comp Fund's Team to process and tabulate results. To complete this proxy voting process in a timely manner, we ask that you submit your vote to our office by Friday, April 7, 2023.

Voting by Online Survey

Members may vote by utilizing the online survey link provided on the proxy card. Voting by online survey is available 24 hours a day. If you vote by online survey, follow the instructions to complete 3 simple questions, then electronically sign and date. If you vote by online survey, you do not need to email or fax your proxy card.

Voting by Email or Fax

Members may vote by transmitting via the email address or fax number listed on the proxy card. Voting by email or fax is available 24 hours a day. If you vote by email or fax, simply mark your proxy card, sign, and date it, and email or fax it back to the ATA Comp Fund office.

Voting Policies

Regardless of the method by which you vote, if you specify the way you are to vote on a matter, your proxy will be counted in accordance with your specification. If you do not make a voting specification, your proxy will vote as recommended by the Board of Trustees.



ELECTION OF TRUSTEES

This year the Members of the ATA Comp Fund will elect three trustees to serve their designated terms and will continue to serve until as such time as their successors are elected and qualified. The Nominating Committee of the Board of Trustees has designated as a slate of nominees for election the three candidates named below. Included with this Proxy Statement you will find a brief biography of each of these nominees.

Information Concerning Nominees

The information appearing in the following table sets forth for each nominee his/her name, business experience, and the year in which he/she first became a Trustee of the ATA Comp Fund, if applicable.

<u>Name</u>	Business Experience	Trustee Since
Mrs. Susan Kirkpatrick	Executive VP/CFO, Buddy Moore Trucking, Inc P. O. Box 10047 Birmingham, Alabama 35202	2016
Mr. Scott Smith	CEO, P & S Transportation, Inc. P. O. Box 8250 Ensley, Alabama 35218	2008
Mr. Rusty Sprouse	CFO, B & G Supply, Inc. P. O. Box 748 Albertville, Alabama 35950	2008



NOMINEE BIOGRAPHIES

Mrs. Susan Moore Kirkpatrick

Susan Kirkpatrick is Executive Vice President & CFO of Buddy Moore Trucking, Inc. She has held this position since 2000 when the family-owned company was founded. Buddy Moore Trucking has flatbed operations based in Birmingham, AL and dry van operations based in Attalla, Opp, and Tuscaloosa, AL, and Anderson, SC. Prior to joining Buddy Moore Trucking, Susan was employed with AmSouth Bank from 1985 – 2000 serving in a variety of middle management positions in accounting, commercial loan operations, and bank operations. At the time of her departure from AmSouth, she was Vice President, Manager of DDA/Savings Exceptions

Susan served on the Alabama Trucking Association Board of Directors for two years. She has served on the ATA Workers' Compensation Board of Trustees since April 2016.

Susan graduated from Auburn University with a BA in International Business/Spanish. She also holds an MBA from the University of Alabama at Birmingham. Susan and her husband, Max, have been married for 36 years. They have a daughter, Emily, who is a commercial real estate attorney in Charlotte, NC. Susan serves as a Director of First Financial Bank/FirstFed Bancorp. Susan is a member of Bluff Park UMC where she teaches Sunday School and serves as an usher.

Mr. Scott Smith

Scott is CEO and co-founder of P&S Transportation, Inc., headquartered in Birmingham, Alabama. Founded in 2004, P & S is a flatbed carrier serving forty-eight states. P & S utilizes both companyowned equipment and owner operator equipment to service its customers. P & S hauls primarily steel, building products, and gas and oil field commodities.

Prior to starting P & S Transportation, Inc., Scott worked for Deaton, Inc. for six years and served as Vice President of Fleet Management and continued in that role subsequent to the acquisition of Deaton by Western Express, Inc. Prior to Deaton, Scott worked for Boyd Brothers Transportation, Inc. for a total of five years. Scott was serving as the Birmingham Terminal Manager at the time of his departure from Boyd Brothers. Scott graduated Cum Laude from Auburn University in 1992 with a Bachelor of Science Degree in Transportation.

Scott and his wife Jennifer have been married for almost 30 years and have two children, Blair, and Ben. Scott has served as a member of the Board of Trustees for the ATA Workers' Compensation Fund since 2008 and served two one-year terms as both the Vice Chairman and Chairman.



Mr. Rusty Sprouse

Rusty Sprouse is the Chief Financial Officer for B & G Supply Co., Inc. in Albertville, Alabama. Founded in 1968, B & G Supply Co. is a nationwide refrigerated and dry van transportation company serving the processed poultry and grocery industry. B & G Supply operates approximately 60 tractors and 120 trailers but maintains over 250 pieces of equipment in conjunction with its sister company, Mitchell Grocery Corporation. After serving as a loan officer at a local bank, Mr. Sprouse came to work for the company in 1985 and has served in various capacities with the company including dispatch, safety, operations, and corporate controller. He has been an active member of the Alabama Trucking Association serving as Golf Chairman for the annual convention and the TRUK-PAC Classic, which is the primary fundraiser for the Association's political action committee. He has also served on the Board of Directors of the ATA Workers Compensation Self Insurance Fund since 2008, two years as Vice-Chairman and two years as Chairman.

Mr. Sprouse is a 1983 graduate of Jacksonville State University with a Bachelor of Science Degree in Finance and Accounting. He and his wife Beth have been married almost 40 years, and they have two married children, Dr. Brett Sprouse and wife Melissa, Lauren Wood, and husband Grant along with 2 granddaughters Emery and Madilyn Wood. Mr. Sprouse has been active in various community and civic organizations including Past President Albertville Rotary Club-Paul Harris Fellow, Director Albertville Chamber of Commerce, and Board Member and Treasurer for the Albertville City Schools Foundation. He has also served on various Athletic Booster Club boards. He is an active member and has served on numerous committees of The First Baptist Church of Albertville.



2023 ANNUAL MEETING PROXY CARD

ONLINE OPTION (PREFERRED METHOD).

Please visit https://www.surveymonkey.com/r/23ProxyVote to utilize this option.

EMAIL/FAX OPTION

You can vote by email at ServiceRequest@ATACompFund.org or fax at (334) 834-7931

		vote by email at <u>service req</u>	acote / i / i comp	rana.org o	1 ax ac (55 1) 5	317331.			
4:		pposals							
	1.	Election of Trustees:)1 – Mrs. Susan F)2 – Mr. Scott Sm	-					
)2 – Mr. Scott Sif)3 – Mr. Rusty Sp						
		,	JS – IVII. Rusty Sp	nouse					
		[RECOMMENDED] Mark here to <u>APPROVE</u> all nominees as Trustees							
		-	he numbered	box belo	w that corre		e for one or more he number to the		
		01	02		03				
		Mark here to <u>NOT APPROVE</u> any nominee as Trustees							
	2.	. 2022 Annual Financial Statements (enclosed) are presented for approval:							
		[RECOMMENDED] Mark here to APPROVE							
		Mark here to WITHHOLD your vote							
B:	Aut	thorized Signature – Thi	s Section mus	st be com	pleted for y	our vote to b	e counted.		
		Insured Name:							
		Mailing Address:							
		_							
		Signer Name:							
	_	n and Date Below ıre – Please place signatur	e below.		Date (mm/do	l/yyyy) – Please	e print date below.		
_		, ,	1		` , ,		•		