December 31, 2020

Alabama Trucking Association
Workers' Compensation Fund Member

Dear Ladies and Gentlemen:

Enclosed you will find a copy of the Summarized Financial Statements of the Alabama Trucking Association Workers’ Compensation Fund for the Eleven Months ended November 30, 2020. These financial statements reflect the Fund currently has accumulated total profits, net of distributions, of $66,842,004 set aside for future retrospective credits to be refunded to active participating Fund members as directed by State Requirements of the Alabama Department of Labor. Since inception of the Fund, the total amount of retrospective credits previously distributed back to participating members is $118,069,023.

This report includes the overall operations of the Fund which consists of both our Alabama and Cross Border programs. The claims losses reflected in the Consolidated Statement of Income and Deductions include loss reserves which are required to pay incurred but not reported (IBNR) losses. These IBNR loss reserves are established at levels recommended by the Fund’s independent Actuarial firm (Casualty Actuarial Consultants) and approved by the Board of Trustees. Our Actuaries recently completed their yearend loss reserve analysis update and have adjusted reserves based on the downward development trend of losses over the most recent four years. This trend is the direct result of aggressive and effective claims handling practices and our loss control and risk management practices within the Fund. The combined overall operating profit for the Eleven Months ended November 30, 2020 is $15,643,834. The Board of Trustees is very pleased to report the ATA Fund continues to grow stronger and generate greater dividends payable back to our member companies.

In closing, we always wish to take the opportunity to remind you that the best approach to curb increases in your company’s operating expenses is to strive to maximize your company’s emphasis on your claims reporting and handling procedures along with your loss control and risk management practices. Your efforts in these areas will directly increase the bottom line of your company. Please take advantage of the opportunity to contact our team members. Suzy Baker, our Claim Manager, along with Todd Hager, our Chief Operating Officer, will assist you with any claims related questions you may have. Don Anchors, our Director of Safety and Risk Management, as well as our Risk Management Consultants, Will Moses, Michael Smith, Victor Whatley and Candy Woodruff will evaluate your company to develop a risk analysis plan and implement safety procedures and training that can immediately reduce the losses occurring within your company as we have done for many others in the ATA Fund. We encourage you to contact us and take advantage of these resources at no cost to you and remember to always Work Safe / Work Smart.
BOARD OF TRUSTEES

Susan Kirkpatrick, Acting-Chairman
Fund Member Trustee
Exec. Vice President/CFO, Buddy Moore Trucking, Inc.
P.O. Box 10047
Birmingham, AL 35202
Term: April 2017 – April 2020
(205) 949-3201  Fax: (205) 949-2260

Mike Limbaugh
Fund Member Trustee
Owner, White Oak Transportation, Inc.
P.O. Box 876
Decatur, AL 35602
Term: April 2019 – April 2022
(877) 948-3625  Fax: (256) 432-0445

Bruce MacDonald
Fund Member Trustee
President, Transport Refrigeration Sales & Service
500 Daniel Payne Drive
Birmingham, AL 35214
Term: April 2018 – April 2021
(205) 328-7278  Fax: (205) 328-6769

Rusty Sprouse
Fund Member Trustee
CFO, B & G Supply, Inc.
P.O. Box 748
Albertville, AL 35950
Term: April 2017 – April 2020
(256) 878-2928  Fax: (205) 878-1527

Mark Colson
Ex-Officio Trustee
President and CEO, AL Trucking Association
P. O. Box 2339
Montgomery, AL 36102-2339
Term: July 2019 – July 2020
(334) 834-3983  Fax: (334) 262-6504

Jeff Coleman
Ex-Officio Trustee
President/CEO, Coleman Worldwide Moving
P. O. Box 960
Midland City, AL 36350
Term: July 2019 – July 2020
(877) 693-7060  Fax:

Chris Hornady
Fund Member Trustee
CEO, Hornady Transportation, LLC
P. O. Box 846
Monroeville, AL 36461
Term: April 2018 – April 2021
(251) 575-4811  Fax: (251) 743-5219

Drew Linn
Fund Member Trustee
President, Southland International Trucks, Inc.
P. O. Box 578
Birmingham, AL 35201-0578
Term: April 2018 – April 2021
(205) 942-6226  Fax: (205) 942-6311

Scott Smith
Fund Member Trustee
CEO, P & S Transportation, Inc.
P. O. Box 8250
Ensley, AL 35218
Term: April 2017 – April 2020
(205) 296-9588  Fax: (205) 326-8901

Beau Wicks
Fund Member Trustee
President, Southeast Logistics
P. O. Box 1309
Tuscaloosa, AL 35403
Term: April 2019 – April 2022
(205) 759-1818  Fax: (205) 349-3104

Fenn Church
Ex-Officio Trustee
President/CEO, Church Transportation & Logistics, Inc.
P. O. Box 65
Birmingham, AL 35201
Term: July 2019 – July 2020
(205) 925-1977  Fax: (205) 380-8997

Tom McLeod
Ex-Officio Trustee
CEO, McLeod Software Corp.
P. O. Box 43200
Birmingham, AL 35243
Term: July 2019 – July 2020
(205) 823-5100  Fax: (205) 823-0000
BALANCE SHEET  
November 30, 2020

ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$9,467,438.94</td>
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<tr>
<td>Prepaid Expenses and Deposits</td>
<td>4,142,153.60</td>
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<tr>
<td>Accounts Receivable (net of allowance)</td>
<td>42,179,831.32</td>
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<tr>
<td>Certificates of Deposit and Investments</td>
<td>117,975,127.66</td>
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<tr>
<td>Deferred Tax Asset (net of liability)</td>
<td>1,891,420.83</td>
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<tr>
<td>Building and Fixed Assets (net of deprec)</td>
<td>1,631,103.30</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$177,287,075.65</td>
</tr>
</tbody>
</table>

LIABILITIES, RESERVES AND MEMBERS' EQUITY

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable and Escrow</td>
<td>$3,707,896.62</td>
</tr>
<tr>
<td>Unearned Contributions</td>
<td>9,637,520.83</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>$13,345,417.45</td>
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</table>

Reserves:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Reserve for Aggregate Losses</td>
<td>$11,483,682.60</td>
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<tr>
<td>Actuarial Reserves for Claim Losses</td>
<td>79,550,169.42</td>
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<tr>
<td><strong>Total Reserves</strong></td>
<td>91,033,852.02</td>
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</table>

Members' Equity:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments Unreal Gain/(Loss)</td>
<td>6,065,802.52</td>
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<tr>
<td>Prior Years Accum. Dividends</td>
<td>66,842,003.66</td>
</tr>
<tr>
<td><strong>Total Members' Equity</strong></td>
<td>72,907,806.18</td>
</tr>
</tbody>
</table>

Total Liabilities, Reserves & Members’ Equity

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities, Reserves &amp; Members' Equity</strong></td>
<td>$177,287,075.65</td>
</tr>
</tbody>
</table>
## CONSOLIDATED STATEMENT OF INCOME AND DEDUCTIONS
For the Eleven Months Ending November 30, 2020

### Income:
- Coverage Contributions $39,047,294.37
- Cross Border Premium $16,206,146.48
- Investment Income and Gain/(Loss) $2,372,444.52
- Other Income and Fees $406,346.82

**Total Income** $58,032,232.19

### Deductions:
- **Claim Losses:**
  - Incurred Losses (net of reinsurance) $27,396,778.44

**Total Claims Losses** $27,396,778.44

- **Operating Expenses:**
  - Administrative $3,164,170.18
  - Cross Border Admin. Fees $4,305,971.79
  - Brokerage Expenses $2,437,807.08
  - Claims Service Fees $1,190,750.00
  - Excess Loss Insurance $2,039,257.84
  - Professional Services $1,198,656.43
  - Royalty Fees $637,589.80

**Total Operating Expenses** $14,974,203.12

**Total Deductions** $42,370,981.56

**Excess Income Before Income Taxes** $15,661,250.63

**Provision for Income Taxes** $17,416.67

**Excess Income** $15,643,833.96

**Prior Years’ Excess Income** $169,267,192.90

**Excess Income Before Retrospective Refund Distribution** $184,911,026.86

**Retrospective Refund Distributed to Members** $118,069,023.20

**Excess Income Held for Future Retrospective Refund** $66,842,003.66

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